



## COOPERATION AGREEMENT

BETWEEN

JUNIOR CHAMBER INTERNATIONAL (JCI)

AND

THE EUROPEAN CONFEDERATION OF JUNIOR ENTERPRISES (JADE)

**THIS COOPERATION AGREEMENT** is entered into this 3 day of June, 2004, by Junior Chamber International (hereinafter referred to as JCI), with headquarters in St. Louis, Missouri, USA, and European Confederation of Junior Enterprises (hereinafter referred to as JADE), with headquarters in Brussels, Belgium.

**WHEREAS**, JCI and JADE have similar philosophy and goals, as well as organizational structures based on the same principles and foundations;

**WHEREAS**, both parties would like to develop a strong, long-term, and mutually beneficial association; and

**WHEREAS**, both parties can benefit greatly from cooperating with each other;

**NOW, THEREFORE**, based on the above, JCI and JADE hereby agree to:

**Cooperate Internationally.** At the international level, both parties will cooperate regarding ideas, principles, and philosophies common to both, particularly on matters concerning organizational development, education and training of young people, as well as formulation of joint positions and public relations. Each party agrees to promote the other in written and electronic publications, and to exchange material on young entrepreneurship, leadership and other areas of common interest on a monthly basis.

**Facilitate Cooperation.** To facilitate cooperation, as mutually agreed upon each year, each party will invite the other's President to its annual World Congress/Area Conferences, as well as a representative to its regional Conferences. Each party will appoint one Executive Board/Committee member to be responsible for liaising with the other party. Both parties will exchange annual reports, directories and publications, as well as relevant information on programs and meetings.

**Encourage National and Local Links.** Through their International Headquarters, both parties will promote links between their respective national and local organizations. Each party will encourage its local organizations and committees to communicate and to organize and implement joint programs and with the local organizations and committees of the other party. Both parties will organize at least one networking event for members of both organizations every year.

**Promote Extension and Development.** Both parties will help each other extend into new countries, strengthen weak organizations, and draft and implement growth and development strategies.

**Advance Education and Training.** Both parties will endeavor to educate young people on leadership and business issues and to explore possible solutions to common challenges. Both parties will also promote peace through cross-cultural communication and learning.

**Develop Management Skills.** Both parties will provide management skill training to young people, focusing on project management, communications, leadership development, and any other areas mutually agreed upon by both parties.

**Share Contacts and Opportunities.** Both parties will share contacts and opportunities regarding external organizations, identifying mutual benefits of existing contacts and possible enhancement of current programs through joint efforts. Both parties will also share ideas regarding contacts with corporations, media, governments, universities, and students.

**JCI AGREES TO:**

Provide leadership training at the annual JADE Summer Meeting and JADE Working Week, in Brussels.

Encourage its JCI Local Networks to invite JCI members who are company managers to offer traineeships to JADE trainers; provide home hospitality to JADE student-members from abroad; organize tours of companies; and offer their personal contacts to facilitate the above.

Encourage its JCI Local Networks to inform JADE Local Committees (JEs) of their activities, make JCI's instructors and trainers available to JEs for seminars, and invite JADE members to participate in JCI's activities when mutually beneficial.

**JADE AGREES TO:**

Encourage its JEs to promote JCI among their members; inform JCI Local Networks of their activities, request JADE members to assist JCI Local Networks when possible, and invite JCI members to participate in JADE activities — such as seminars, conferences, management games — when mutually beneficial.

IN WITNESS WHEREOF, JCI and JADE have caused this Agreement to be executed as of the date first written above.

Representing JCI:

Representing JADE:

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Henry Loo Chin Moy  
JCI Executive Vice President, Europe

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Dilek Ayhan  
JADE President